



Sustainability Report

Summary 2020



The framework for sustainability

Responsible strategy

- » Commitment to sustainability and the 2030 Agenda
- » Adhesion to the Global Compact SDG Ambition Program to accelerate the integration of the SDGs into the strategy

DIRECT IMPACT



CONTRIBUTION



INFLUENCE



Good governance

- » Code of Ethics and Complaints Channel
- » Criminal Compliance Policy and Crime Prevention Protocol
- » Policies to guarantee information security
- » Respect for Human Rights



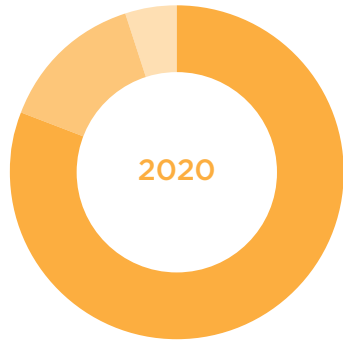
Company commitments



COMSA Corporación Team

Human capital

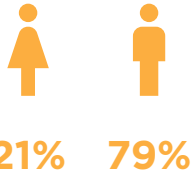
Distribution of the employees



- 80% Spain
- 14% LATAM
- 6% Rest and EMEA

5,315
Direct employees

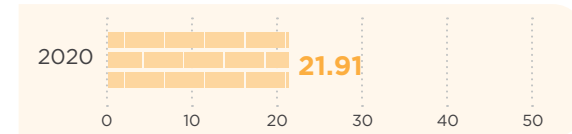
94%
of high positions
of local origin



5 GENDER EQUALITY
Adhesion to the Target Gender Equality of the Global Compact

Health and Safety

Frequency rate



Accidents per million work hours

Severity Rate



Working days lost per every thousand hours worked

3 GOOD HEALTH AND WELL-BEING
Ergonomics Action Plan

Training

Total investment
636,509 €

Total training hours
(face-to-face and online training)
75,391 h

Social contribution

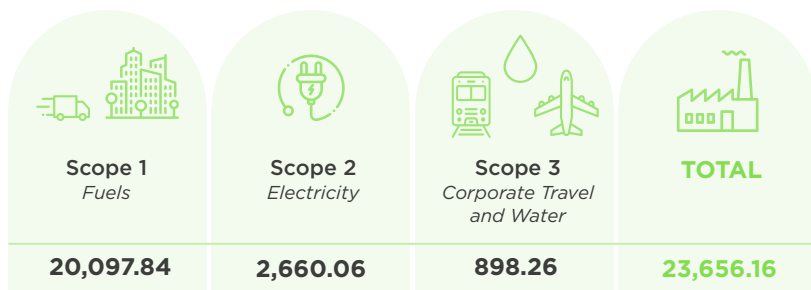
Alliances focused on the development of specific actions for each territory.

17 PARTNERSHIPS FOR THE GOALS
Support to **436 families** through the Solidarity Payroll Programme with UNHCR.

Environment

Carbon footprint

Group emissions (Tn CO₂eq)

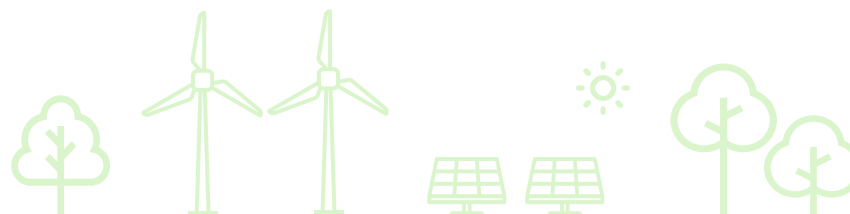


13 CLIMATE ACTION

Core Business Carbon Footprint Certification

7 AFFORDABLE AND CLEAN ENERGY

230,900 MWh of green energy managed in 2020, equivalent to the consumption of a town with more than 178,000 inhabitants



WATER CONSUMPTION

956,967 m³ **19.48 Tn CO₂ eq**

Associated emissions
(Included in Scope 3)



ENERGY CONSUMPTION

316,308 GJ **48,854 GJ**

Fuels

Electricity



WASTE MANAGEMENT

1,215,838.31 Tn

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



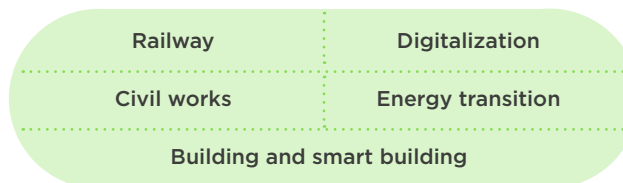
More than 97% of the waste in Spain is managed for its revaluation

Innovation



Investment in R&D&i in 2020 **€ 7M** in **30 projects**

STRATEGIC LINES



BREEAM[®]

Building Research Establishment Environmental Assessment Method (BREEAM)



14 Projects with energy efficiency certification in execution phase in 2020

Main figures

Sales

	Sales	Portfolio	Employees
SPAIN	€ 487 M	€ 774 M	4,102
LATAM	€ 145 M	€ 151 M	866
EMEA	€ 146 M	€ 281 M	347
GROUP	€ 778 M	€ 1,206 M	5,315

Suppliers



More than
€ 522 M
in turnover to suppliers



More than **98%** are local suppliers, contributing to generate value in the territory

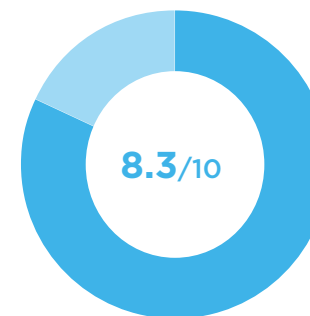
Certifications



Customer satisfaction



surveys received



average client satisfaction



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