

## Female role models:

# Meet Ana Navarro Ezquerria



Ana Navarro, Director of Corporate Finance at COMSA Corporación.

Ana Navarro Ezquerria is the Director of the Corporate Finance Department at COMSA Corporación. After joining the group in 2012 as head of the Planning and Control department, two years later she became director of the Finance department, where she is in charge of the company's treasury, cash and debt control, as well as preparing projections on the evolution of the short-term financial situation and debt control, among other functions.

Ana explains that the evolution of the construction and engineering sector in the context of the 2008 economic crisis led the group to a refinancing process, like most large companies in the sector. "My participation in this process has taught me a lot: **technical learning, coordination in multidisciplinary teams and professional development.** This has been one of the biggest professional challenges I have faced, a very enriching experience, a 'live master's degree' with important achievements shared with a great team," she says proudly.

For her, it is very important to enjoy her profession "with effort, enthusiasm, intensity and passion. Always with a positive attitude, flexibility and adapting to changes". In addition, **the world of infrastructures is very dynamic, a strategic sector for the development of the economy**

**and in which each project has its own peculiarities, so working in this sector is especially attractive,** she explains.

Looking back, Ana recalls that in her first years of professional life, gender stereotypes were very present in society and made it difficult to coordinate work with taking care of the family. "**In the end you become an 'all-round woman' with the misconception that we are forced to reconcile family life and being successful at work.** However, as time has gone by and as my professional life has progressed, I have come across more and more organisations that are gender equity-sensitive. There is no doubt that progress has been made, but there is still a long way to go," she says.

Ana believes that it is important for institutions and companies to encourage, foster and promote the value of engineering careers for young women. "An effort must be made to eliminate the existing barriers that prevent women from growing in this sector; we must continue to break down stereotypes," she states.

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