



HEALTH AND SAFETY POLICY

COMSA Corporación has always been aware that people are the most important value and the greatest guarantee of the future of our organization and it maintains a continuous commitment to offer optimal conditions of health and safety to all its employees and collaborators.

As a result of this continuous commitment **COMSA Corporación** promotes the integration of prevention in all production processes so as to guarantee not only compliance with the requirements of the legal and regulatory framework but also those of our Customers and those that are internally established.

To this end, **COMSA Corporación** has a preventive structure that is integrated at all organizational levels, which ensures continuous improvement of all processes and promotes a culture that puts prevention before correcting damages and in which commitment and involvement of all workers is essential.

This preventive culture is based on the following principles that cannot be waived:

- 1.- Planning and innovation, always analyzing what is being done in a constructive way, fleeing from routine and false trust and innovating to either eliminate risks or reduce them at least.
- 2.- Coordination, consultation and participation of all workers, both our own ones and our collaborators', with special emphasis on the personal responsibility of each one so that working conditions in the environment are safe and healthy for everybody.
- 3.- Strictness and professional competence, guaranteeing the necessary training, information and experience.
- 4.- Availability of the adequate resources for each activity.
- 5.- Systematic review of processes as a basic tool for their continuous improvement.

COMSA Corporación provides all the necessary resources to ensure the achievement of a vision of a zero damage scenario made possible, for which it periodically reviews this policy and the actions that derive from it.

As a sign of commitment and approval of this policy, this document is signed in Barcelona on July 29, 2020.

Guillermo Lorenzo Rodrigo.

Chief Executive Officer.

Infrastructure and Industrial Engineering Area.